

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective:		7/11/2016	
	7/13/2015	7/11/2016	Min *	Max *
Accountant I	\$51,024	\$66,364	\$52,045	\$67,691
Accountant II	\$56,201	\$72,813	\$57,325	\$74,270
Accountant, Senior	\$65,069	\$89,022	\$66,371	\$90,803
Accounting Manager	\$74,977	\$101,625	\$76,477	\$103,657
Administration Division Manager	\$75,359	\$108,350	\$76,866	\$110,517
Administrative Analyst, Senior	\$61,993	\$80,303	\$63,233	\$81,909
Assistant City Clerk/Records Coordinator	\$61,993	\$80,303	\$63,233	\$81,909
Assistant Community Services Director & City Engineer	\$108,881	\$139,283	\$111,058	\$142,069
Assistant Public Works Manager	\$65,069	\$89,022	\$66,371	\$90,803
Budget Administrator	\$65,069	\$89,022	\$66,371	\$90,803
Building Official	\$80,684	\$115,500	\$82,298	\$117,810
Capital Projects Coordinator I	\$74,977	\$101,625	\$76,477	\$103,657
Capital Projects Coordinator II	\$75,359	\$108,350	\$76,866	\$110,517
Capital Projects Manager	\$80,684	\$115,500	\$82,298	\$117,810
City Clerk	\$75,359	\$108,350	\$76,866	\$110,517
City Planner	\$84,737	\$121,334	\$86,431	\$123,761
Civil Engineer	\$51,024	\$80,303	\$52,045	\$81,909
Civil Engineer, Senior	\$75,359	\$108,350	\$76,866	\$110,517
Community Relations Manager	\$74,977	\$101,625	\$76,477	\$103,657
Contracts and Risk Manager	\$74,977	\$101,625	\$76,477	\$103,657
Customer Service Manager	\$65,069	\$89,022	\$66,371	\$90,803
Housing Specialist	\$56,201	\$72,813	\$57,325	\$74,270
Human Resources Analyst I	\$56,201	\$72,813	\$57,325	\$74,270
Human Resources Analyst II	\$61,993	\$80,303	\$63,233	\$81,909
Human Resources Analyst Senior	\$65,069	\$89,022	\$66,371	\$90,803
Human Resources Manager	\$75,359	\$108,350	\$76,866	\$110,517
Infrastructure Coordinator I	\$74,977	\$101,625	\$76,477	\$103,657
Infrastructure Coordinator II	\$75,359	\$108,350	\$76,866	\$110,517
IT Manager	\$74,977	\$101,625	\$76,477	\$103,657
Laboratory Manager	\$74,977	\$101,625	\$76,477	\$103,657
Laboratory Quality Assurance Officer	\$65,069	\$89,022	\$66,371	\$90,803
Network Administrator	\$65,069	\$89,022	\$66,371	\$90,803
Parks Development Coordinator	\$74,977	\$101,625	\$76,477	\$103,657
Planner, Senior	\$74,977	\$101,625	\$76,477	\$103,657
Property Agent	\$65,069	\$89,022	\$66,371	\$90,803
Public Works Manager	\$84,737	\$121,334	\$86,431	\$123,761
Recreation Supervisor	\$65,069	\$89,022	\$66,371	\$90,803
Safety Coordinator	\$56,201	\$72,813	\$57,325	\$74,270
Special Events Supervisor	\$61,993	\$80,303	\$63,233	\$81,909
Systems Analyst I	\$51,024	\$66,364	\$52,045	\$67,691
Systems Analyst II	\$56,201	\$72,813	\$57,325	\$74,270
Systems Analyst, Senior	\$65,069	\$89,022	\$66,371	\$90,803
Systems Analyst, Senior - GIS	\$65,069	\$89,022	\$66,371	\$90,803
TMWRF Maintenance Manager	\$74,977	\$101,625	\$76,477	\$103,657
TMWRF Operations Manager	\$74,977	\$101,625	\$76,477	\$103,657
TMWRF Treatment Plant Manager	\$108,881	\$139,283	\$111,058	\$142,069
Transportation Manager	\$80,684	\$115,500	\$82,298	\$117,810
Transportation Services Coordinator I	\$74,977	\$101,625	\$76,477	\$103,657
Transportation Services Coordinator II	\$75,359	\$108,350	\$76,866	\$110,517
Treatment Plant Process Engineer	\$75,359	\$108,350	\$76,866	\$110,517

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Position	Effective: 7/13/2015		7/11/2016	
	Min *	Max *	Min *	Max *
Treatment Plant Support Services Manager	\$74,977	\$101,625	\$76,477	\$103,657
Utility Manager	\$80,684	\$115,500	\$82,298	\$117,810
Victim Advocate	\$40,820	\$59,596	\$41,636	\$60,788

* Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"